

SALARY STUDY 2009-2010

	Mt. Vernon	Rome	Vienna	Wayne	Manchester	Readfield	Fayette	Belgrade	Chesterville
Selectmen	(3) Base \$3100 Chair+1000 Gen Assist +\$750 =\$11,050	(3) First \$5500; second \$4500; third \$4000 =\$14,000	(3) \$6000 = \$18,000	(5) Base \$1325 Chair +\$537 =\$7162	(5) Base \$3000 Chair +\$1500 =\$16,500	(5) \$624.20 no benefits =\$3121	(5) \$1000 nothing extra for Chair =\$5,000	(5) Chair \$150/month others \$100/mo =\$6600	(3) \$2500 =\$7500; Handle road oversight
Selectmen Asst	\$12/hr \$3500/yr	None	N/A	N/A	N/A	N/A	N/A	The Deputy Town Clerk/Registrar is also the Board Secretary. Full time at \$14.50/hr	N/A
Town Mgr	N/A	N/A	N/A	\$38,750 35 hrs/wk + benefits (health ins., dental ins. And 457)	\$59,982 + benefits (health ins. Dental ins., up to 5 % salary toward retirement)	\$56,638 + benefits; Also, Treasurer, Tax Collector, GA, Transfer Station Manager	\$50,346 + benefits also Tax Collector, Treasurer, Clerk, Road Comm, and GA	\$47,106 + benefits	N/A
Town Clerk	Also Tax Collector \$28,764 32 hrs/wk No benefits	2100 for 16-20 hrs/wk. Also Excise Tax Collector 2100	\$10,900/yr no benefits, elected (40 hours a month)	\$14.38/hr Appointed + benefits 26 hrs/wk	\$14.43/hr appointed \$600 stipend for Registrar of Voters full time	\$16.08/hr 40/hrs week; Health, Dental & Retirement benefits, appointed by Town Manager	See above	Same as Tax Collector \$12-\$17.81/hr Current pay is \$16.60/hr full time	\$15.51 hourly X 35 hours Per week= \$542.85 49 weeks =26,599.65 Health Benefits & Maine State Retirement @

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	Mt. Vernon	Rome	Vienna	Wayne	Manchester	Readfield	Fayette	Belgrade	Chesterville
									2.8% of earnings; Appointed: also Tax Collector
Dep Town Clerk	2 Deputies up to \$11/hr, to 1144 up hr/yr	N/A	N/A	Town Manager	13.74/hr #hours/wk	N/A	One FT, one PT \$12.78/hr Benefits for FT	\$10-14.59/hr \$14.50/hr full time	Fill-in or heavy workload hours only, at \$11.22 hr (329.5 hours in 2009)
Tax Collector	See Town Clerk above	\$20,000	\$8000 elected	\$14.38/hr Appointed 25 hrs/week + benefits	Includes Tax Collector, Motor Vehicle and Treasurer \$17.84/hr for 38 hrs/wk	Collection clerk: \$12.61/hr + benefits, 30 hrs/wk hired	See Town Manager above	See Town Clerk above	See Town Clerk above
Treasurer	\$13,500	\$2500	\$6000/yr elected no benefits	\$3000/yr appointed	See tax collector	Finance Officer; \$16.74/hr 40 hr/wk + benefits hired	See Town Manager above Bookkeeper Part time	About \$18/hr full time	\$10,000 Appointed
Code Enforcement	Up to \$28/hr, Court \$30/hr \$14,500 total paid for CEO and plumbing inspector	\$22/hr + mileage (State rate)	\$15./hr + fees, Appointed Also Plumbing Inspector	\$10,954/yr contract for 20 hrs/wk (10.46/hr) no benefits	\$20.62/hr	\$17.70/hr + benefits hired	\$20/hr 15 hrs/wk No benefits	\$17,728/yr	\$20.40 hourly/ 15 hours per week Hired
Plumbing	Same as	22/hr +	Same as	Same as	Same as	75% of	75% of	Same as CEO	\$365 a day &

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Insp	CEO	¾ of fees collected; same person as CEO	CEO	CEO	CEO	plumbing permit fee, no benefits, hired	plumbing permit fees. Shared with Livermore Falls		75% of fees
Animal Control	\$2400/yr + 12/hr for dog warrants up to \$600, Court 12/50/hr	\$2500 + mileage + \$15 for calls	\$3000/yr appointed	\$2500/yr	\$10/hr + \$25 for each dog on warrant no benefits	\$2200/yr +10/hr for calls + mileage	\$2,000/yr	\$4100/yr	Contracted \$150 per month, \$1800/yr
Fire Chief	\$2500/year	\$1000 + \$8/hr on call	\$1500 + 8/hr for training and fire calls	\$2000 no hourly	\$3500 8.50/hr for all meetings and calls no benefits for fire dept	\$2400 + 9/hr no benefits in Fire Dept.	\$2400 plus \$800 for miles & hourly for calls	Stipend \$2200 plus \$13.85/hr for training, calls, etc.	See firefighters
Dep Chief	\$1400/year	\$8 hr for calls	\$900 + \$8/hr	N/A	\$775 + 8.50/hr	\$1200 + 9/hr	\$1200 & hourly for calls	No stipend \$13.85/hr	See firefighters
Asst Chiefs	\$1100/year	\$500	\$600 + \$8/hr	\$1000	\$775 + \$8.50/hr	\$1000 + \$9/hr		Set at town meeting; \$12/hr	See firefighters
Firefighters	\$22,200 \$ 7.50/hr-\$14.85 /hr depending on experience, training etc.	volunteer	\$8/hr (\$8.50 requested for 2010)	volunteer	\$8-\$8.25/hr	\$9/hr	\$8.00-\$13.00	Set at town meeting; \$11.55/hr	
Battalion Chief				N/A	750 + 8.50/hr		N/A		n/a
Fire Department total payroll	\$27,200.00	\$8,000	\$12046	\$3,000	22,000	\$28,300	\$20,918/ 2010	About \$25-30,000 for Fire Dept. (not Rescue)	8,000 annual stipend is divided based on points

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									earned for meeting, training, and call attendance
Rescue Dir	\$600/yr	N/A	N/A	N/A	N/A	N/A	N/A	\$13.85/hr (medic)	N/A
Asst Rescue Dir	\$300/yr	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cemetery Sexton or Supervisor	\$11.50/hr \$196.00/2009	\$500 for digging graves + bill for hours for upkeep (\$9250 total budget)	\$3200 (includes mowing and maintenance)	volunteer	\$500 contract	\$2500	\$4800 Mowing and management	\$13.48/hr full time; included as the Facility Maintenance and Sexton	Contracted through bid process
Cemetery Workers	Up to \$9.50/hr	See above	Included above	contracted	Included above	10.46/hr (=Sexton)	See Cemetery above	State wage	Contracted as above
Lawn maint workers	Up to 9.50	N/A	\$600 contract	contracted	contracted	Public Works Dept	See Cemetery above	State wage	Contracted
Public Works Dir.	N/A	N/A	N/A	N/A	N/A	\$21.63/hr benefits	See Road Commissioner	See Sexton above	N/A
Public Works Employees	N/A	N/A	N/A	contracted	contracted	\$7.50-\$14.35/hr benefits	\$11.19/hr (2008)		See road commissioner
Election Wardens	\$10/hr	\$8/hr	minimum wage	minimum wage	\$8/hr	\$9/hr	\$7.50/hr	\$150/election	Minimum Wage
Ballot Clerks	\$7.50/hr	\$8/hr	minimum wage	Minimum wage	\$8/hr	\$7.50/hr	\$7.50/hr	\$8.25/hr	Minimum wage
Civil Defense Dir	\$18.12/hr	\$500	Fire Dept at no extra pay	Fire Chief at no extra pay	\$100 stipend may be Fire Chief	Fire Dept; no additional cost	Fire Chief; no additional cost	none	none

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Road Comm	\$18.12/hr State rate + 30% for own equipment	\$550	DoT hourly wages Elected	Town Mgr is Road Comm.	Is Town Mgr	Public Works	Road Foreman \$17.32/hr (2008)	Set at town meeting; \$15,618	Selectmen act as commissioner; Foreman hired at \$15.63 hourly
Newsletter Editor	\$1200	N/A	\$500/yr	\$1,000 donated to church that published newsletter	N/A	Town Clerk	N/A	none	N/A
Transfer Station Mgr	Up to \$14/hr	N/A	N/A	N/A	N/A	Same as Town Clerk	N/A \$20/mo for private pickup; \$30,000 total for disposal	\$12.85/hr	N/A
Asst. Transfer Mgr	Up to \$9/hr	N/A	N/A	N/A	N/A	\$12.46/hr + benefits	N/A	State wage	N/A
Transfer Attendant	Up to 9/hr	N/A	N/A	N/A	N/A	\$10.20/hr + benefits	N/A	\$10.30/hr; about 16 hr/wk	Two at \$10 and \$10.50 hourly; 8 hrs/wk each
Librarian	\$14.00/hr	N/A	N/A	Not part of town	N/A	\$14/hr, no benefits	\$1300 stipend (open 3 days/wk)	\$10-\$15.13	n/a
Librarian Asst	\$12.75/hr							\$8.82/hr	n/a
TV Station	volunteer			N/A		\$2300			n/a
Job Desc	Only for Town Clerk	Sexton only	none	Yes, mostly MMA descriptions	yes	yes	MMA descriptions	All full-time positions in manual	Treasurer, town clerk, tax collector,

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									CEO, road foreman. Written by selectmen.
Total Budget; Municipal only	973,656 municipal only total 3,084,623	412,382	531,241 municipal only	1.1 million	1.5 million	2,731,897.	1.1 mil	7.3M total; 2.2M general gov't	\$411,455
Population	1650	1069	566	1112	2538	2461	1058	3216	1230
# households	595	389	215	468	980	865	416	1183	466
Median Income	39,779	42,344	37,923	45,625	52,500	48,893	40,000	39,053	31,563